# **CALL FOR PROPOSALS**

FROM LABOUR SERVICE ORGANISATIONS
(NPOs/NGOs/PBOs)

FOR FINANCIAL YEAR: 2022/2023

The Department of Employment and Labour is launching a call for proposals for NPOs/NGOs/PBOs that specialise in labour matters to provide training on labour laws to farm workers and their communities.

## THE TRAINING SHOULD FOCUS ON THE FOLLOWING

- · Basic Conditions of Employment Act
- · Labour Relations Act
- · Employment Equity Act
- Unemployment Insurance Act



#### nauiries

Ms Sibongile Xaba 012 309 4254 | Ms Saraphina Tshabalala 012 309 4137

OR

- Compensation for Occupational Injuries and Diseases Act
- Occupational Health and Safety Act.



#### Enauiries

Ms Busisiwe Sokupa 012 309 4603 | Ms Joalane Mathinya 012 309 4695 Mr Sifiso Dlamini 012 406 5763

LABOUR SERVICING ORGANISATIONS FROM ALL PROVINCES ARE WELCOME TO SUBMIT PROPOSALS

ONE APPLICATION PER ORGANISATION (EITHER COIDA AND OHSA OR LRA, BCEA, UIA, EEA

CLOSING DATE 21 February 2022

#### PLEASE NOTE:

The closing date for submission of proposals is 21 February 2022 at 16:00 pm

NB: If there is no response within three months of submission, please consider your application as unsuccessful.

### APPLICANTS MUST ADHERE TO THE FOLLOWING CRITERIA

- The organisation must be registered with the Department of Social Development in terms of NPO Act of 1997.
- · Must have an existing office (with office equipment)
- Have an active bank account
- Send an audited financial statement for a previous project (from any donor)
- Must have knowledge and understanding of labour related matters and labour laws
- Must have knowledge and understanding of COIDA and OHSA

Deregistered organisations will not be considered (proof of registration must be attached)

**NB: THE FORMAT FOR PROPOSALS IS ATTACHED (SEE NEXT PAGE)** 

Applications can be sent to: civilsociety@labour.gov.za





# **SUBMISSION FORMAT**

## PROJECT PROPOSAL

Name of Organisation	
Postal Address	
Physical Address	
Telephone Number	
Fax Number	
E-mail Address	
Contact Person	
Banking Details	Account Name:
	Name of Bank:
	Branch name:
	Account number:
	Type of Account:
Organisation Description	
Project Title	
Project Description	
Project Objectives	
Project Activities	
Project Output	
Project Term/Period	1 year
Budget	
Area of Project	
Target Group/ Beneficiaries	
How is civil society strengthened	
Evaluation Plan	
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